

► ESG Report: Environment

As a predominantly digital entertainment company, our impact on the environment is inherently low. However, we recognise our responsibility to minimise the impact we have.

We are committed to playing our part in addressing climate change and its related impacts, as well as to respond to our stakeholder needs. During 2025, the Group made further important steps to minimise its carbon footprint, improve its disclosure and engage with employees and stakeholders on key environmental issues.

UN Sustainable Development Goals

The key UN Sustainable Development Goals ("SDG") we align with is 13, Climate Action. The Group also continues to align with SDG 16 Peace, Justice and Strong Institutions and SDG 17 Partnership for the Goals. The aim of the activities outlined below that took place during 2025 was to take positive actions to address climate change through raising awareness, planting trees, reducing local pollution and achieving energy savings.

Our key UN Sustainable Development Goals



Carbon Reduction

The Group achieved a reduction on Scope 1, 2 and 3 emissions in FY 2025 on the prior year. Team17 continued to comply with ISO 50001 Energy Management System standards, which specifically helps identify energy saving opportunities.

During the year, we switched to a green energy supplier for electricity and carbon neutral gas. Together this helped contribute to the reduction in Scope 1 and 2 emissions as well as UK energy consumption generally. Higher headcount outside the UK contributed to an increase in energy consumption outside the UK. As our business grows, business travel is essential for our teams to make important connections with our developer partners and platforms. Despite this, smarter travel choices contributed to an overall reduction in Scope 3 emissions. The emphasis remains on reducing energy consumption across the Group in future years. In line with previous years, we have continued to remove carbon to cover our Group Scope 1 emissions. In FY 2025, the Group purchased biochar-based carbon credits generated from the production of biochar in France.

Net Zero Planning

In 2024, we shared our commitment to achieve net zero by 2050, in line with the UK government's target, through a combination of Scope 1, 2 and 3 reduction initiatives, and carbon removal programmes. We currently expect to achieve this goal comfortably ahead of target.

Scope 1, 2 and 3 Emissions

	CO ₂ e tonnes 2025	CO ₂ e tonnes 2024
Scope 1	24	29
Scope 2	84	93
Scope 3	919	982
Total	1,027	1,104
Energy used to calculate above emissions	585,938	595,726
UK energy consumption (kWh)	519,272	534,207
Overseas energy consumption (kWh)	66,666	61,519
UK proportion of energy usage reported	89%	90%
Average number of employees	347	351
Emissions per FTE (CO ₂ e tonnes)	2.96	3.14
Emissions per FTE (kWh)	1,689	1,697
Emissions per £million revenues (CO ₂ e tonnes)	6.19	6.63
Emissions per £million revenues (kWh)	3,530	3,576

Scope 1 includes gas emissions

Scope 2 includes electricity emissions

Scope 3 includes emissions from supply chain, travel, working from home and community

UK energy consumption

519,272 kWh

kWh 2025	519,272
kWh 2024	534,207

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Employee Initiatives

Our people feel passionately about their personal responsibility to help the environment and give back to society. During the year, Team17 launched a corporate volunteering partnership with **OnHand** to capture social and environmental activities of staff to support good causes. To celebrate this partnership, they planted 180 trees in Eden Reforestation Projects. In addition, the second stage of our tree planting with **Make it Wild** saw a further 170 trees being planted.

astragon participated in **RhineCleanup** – an annual, coordinated volunteer initiative dedicated to collecting trash from the banks of the Rhine River and its tributaries. Its primary goal is to prevent plastic pollution and other waste from reaching the ocean, thereby protecting wildlife and the environment. astragon also took part in **DreckWegTag** a large-scale, annual community cleanup event in Düsseldorf, where thousands of volunteers gather to remove litter from public spaces like parks, riverbanks, and streets, promoting environmental awareness and civic engagement.



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Net Zero by
2050